

NOMINATION FORM: FFAW WOMEN'S COMMITTEE

Please read the accompanying Women's Committee Bylaws for additional information.

Nomination forms must be submitted no later than 4:00pm on October 1, 2025. Completed forms can be emailed to communications@ffaw.ca, faxed to 709-576-1962, or delivered in person to 368 Hamilton Ave. Mailed forms will not be accepted.

A total of 12 positions are available for nomination:

INSHORE FISHING SECTOR MEMBERS:

1. Avalon (3L)
2. South Coast (3Ps)
3. Central (3K)
4. West Coast/N. Pen (4R/3Pn)
5. Labrador (2J)
6. Young Harvester (Age 35 or under at time of election)

INDUSTRIAL/RETAIL/OFFSHORE SECTOR MEMBERS:

1. Avalon
2. South Coast
3. Central
4. West Coast/Northern Peninsula
5. Labrador
6. Young Worker (Age 35 or under at time of election)

Nominees and nominators must be members in good standing, identify as a woman, and must nominate for the area in which they work. In the case where nominees work in both sectors of the union, the member must choose only one sector to run for.

To be completed by nominator

(Must be a member in good standing):

I nominate: _____
(Name of member)

to the position of _____.

Nominator:

Print Name Signature Phone # Member # (Required)

To be completed by person nominated

I, _____, accept nomination as stated above.
Print Name

Name Email Phone #

Member # (Required) Signature



BY-LAWS

FFAW-Unifor Women's Committee

"Empowered Women Empower Women"

Mandate

In concurrence with the Unifor National Constitution and FFAW-Unifor's Constitution, The FFAW Women's Committee will be a space for women and equity seeking groups to gain leadership skills, to raise issues, and to organize for meaningful change. FFAW-Unifor's commitment to equity and diversity can only be realized with the inclusion of women and their contributing perspectives of challenges and opportunities in various communities throughout Newfoundland and Labrador.

Purpose

The FFAW Women's Committee will:

- Encourage more women and equity seeking groups to participate in Union activities and seek out and support women to run for elected positions
- Provide support to membership by offering information on equity issues and opportunities to learn and participate
- Build the confidence and skills necessary to become active in the Union and their communities, develop relationships with other activists, work with community groups and other Union committees to facilitate meaningful change
- Keep leadership connected—maintain strong communication around ongoing activities and ideas for potential activities
- Hold Committee meetings as required by the terms of reference
- Use the democratic process for decision making
- Share the work of the Committee with membership—develop reports at meetings for the Women's Representative to put forward at the Executive, IRO, and Inshore board meetings
- Assist workplaces in forming their own Women's Committees
- Develop plans and programming for Regional Women's Meetings, to take place every three years in: Labrador, Deer Lake or Corner Brook, Gander, and St. John's

Meetings and Composition

- Virtual meetings at least four times per year.
- The Women's Representatives from the Executive Board will be on the Committee and act as Co-Chairs and be responsible for reporting to FFAW Executive Board and councils.
- Equal representation from the IRO and Inshore sectors
- Inshore Representatives: 2J, 4R/3Pn, 3K, 3Ps, 3L, and Young Harvester plus the Inshore Executive Board Women's seat for a total of 7 positions.
- IRO Representatives: Avalon, Central, South Coast, West Coast and Labrador, and Young Worker, plus the IRO Executive Board Women's seat for a total of 7 positions.
- Staff Coordinator appointed by the President.

Length of Term

- The elected representation will serve on the Women's Committee for three years.
- If an elected representative steps down from their position, the Committee can appoint a replacement until the next election.

Election Process

- Committees will be elected each Fall following the Constitutional Convention.
- Elections will be held virtually per the terms of these by-laws.

Eligibility:

- Nominees must be members in good standing and must nominate for the area in which they work. In the case where nominees work in both sectors of the union, the member must choose only one sector to run for.
- To vote, members are required to have an email on file and to be registered as a woman on our membership database. Members can phone the office or email Jessica Johnson (jjohnson@ffaw.ca) to confirm they are noted as a woman and that their correct email is on file. This must be completed before the end of the voting period.

Nominations:

- A call for nominations will be issued to all women members in good standing during the month of September.
- The nomination period will be 14 days.
- The current (outgoing) Women's Committee will confirm the list of nominees with the assistance of the FFAW Membership Administrator.
- Once the list of nominees is confirmed, the Committee Staff Coordinator will arrange for a virtual election through a secure third-party voting system to begin within 30 days of the close of the nomination period.

Voting:

- The election will be administered virtually only.
- Only those with emails on file will be eligible to vote.
- The voting period will be 14 days.
- The Staff Coordinator will announce the results of the election within 5 days of the close of voting.
- Members will be eligible to vote only for the member that corresponds to their area of representation.
- Young Workers can be voted on by women members who are aged 35 or younger. Therefore, women who are 35 and under will be eligible to cast a vote for both their regional position as well as their Young Worker/Harvester representative.

Installation:

- The newly elected Committee will hold their first meeting before the end of the calendar year.