

INSHORE COUNCIL ELECTION RULES AND PROCEDURES

1. ELECTION CALL

The Union shall forward to each inshore member in good standing an Election Call containing:

- The time frame of the election for all positions on the Inshore Council; and
- Formal notification of the last day for nominations, the voting period, and the final date the Union will accept ballots.

2. NOMINATION PROCESS

All candidates running for positions on the Inshore Council of the Union must meet the following nomination criteria:

- a. Be a member in good standing of FFAW-Unifor;
- b. Not accept a nomination for any other position with the Inshore Council that is being voted upon;
- c. Have his or her nomination forwarded by another member in good standing. A nominee for a regional seat must be a resident of that region and must be nominated by another harvester in that region. Elections are held for 5 different categories of representatives on the Inshore Council:
 - i. Nominations for a regional seat. There are 18 regional seats.
 - ii. Nominations for Crew member positions. There is a minimum of 4 crew member seats on the Inshore Council, including the crew member position on the executive board.
 - iii. Nominations for the Women inshore harvester positions. There is a minimum of 4 women representative seats on the inshore council, including the women representative on the executive board.
 - iv. Nominations for the young inshore harvester positions. There is a minimum of 2 young harvester seats on the inshore council. A young harvester is defined as a harvester who is 35 years old or younger at the time of the election.
 - v. Nominations for at-large positions, which shall only be filled to ensure regional and/or fleet representation. There is a maximum of 4 at-large positions.
- d. The nominee must also submit the completed and properly sworn affidavit, a template of which is enclosed. This template may be used by the nominee.
- e. A nominee may satisfy more than 1 of the above criteria if elected. Thus, a woman candidate running in a specific geographic region may serve as both a women's representative and the representative for harvesters in that region.
- f. **Completed nomination papers and a properly sworn affidavit by the nominee, shall be submitted via fax, mail, email (election@ffaw.ca) or in person to the FFAW office in St. John's no later than 4 pm on February 7, 2022.**
- g. If only one person is nominated for a position on the Inshore Council by the close of nominations, that individual shall be declared as duly elected by acclamation.

- h. Should a nomination period for a position on the Inshore Council close with no nominee, the nomination period shall be extended.

3. ELECTION PROCESS

- Elections will be conducted in February and March for all regional Inshore Council seats where there is more than 1 candidate.
- Ballots shall be mailed simultaneously to all inshore members in good standing within that area.
- All ballots mailed out shall be accompanied by a pre-paid return envelope.
- The voting period shall be no less than 30 days from the date that the ballots are mailed out.
- Ballots must be returned to the FFAW Office using the pre-paid, self-addressed envelope.
- Any ballots not properly returned or returned after the close of the voting period shall be declared spoiled.
- If necessary, elections for young harvester, women's representative, crew member, and at-large positions will be held at a later date.

4. WINNING CANDIDATE CRITERIA

For the election of all regional Inshore Council seats, the winners shall be those candidates who receive a simple majority of the votes within the corresponding geographic areas.

5. ELECTION CONDUCT

Candidates and their supporters will be expected to observe accepted standards of conduct throughout the nomination and election period. No candidate or his/her supporters shall publish or circulate, either in writing, verbally or otherwise, information on another candidate that is false or defames that person's character and/or integrity.

6. RE-ISSUING LOST OR DESTROYED BALLOTS

A member who informs the FFAW office that he/she has either lost or did not receive a ballot shall be issued another ballot on the following conditions:

- There is a record of sending out a ballot to the member seeking a new ballot;
- The member submits a signed affidavit attesting to the lost ballot. A copy of the affidavit will be made available upon request.

The original ballot, along with its return envelope, which the member claims to be lost, destroyed, or never delivered, shall be considered null and void.

7. TIME FRAMES

The last day to return a ballot is April 13, 2022. Ballots will be counted on April 18, 2022.

All candidates will be advised immediately of the results of the election on completion of the counting of the ballots.

8. SPOILED BALLOTS

A ballot shall be considered spoiled under the following circumstances:

- A candidate is written in for an election for which that candidate was not properly nominated
- More than one candidate for a particular election is selected
- A ballot is defaced in any way