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KEITH SULLIVAN
President

ROBERT KEENAN
Secretary-Treasurer

January 21, 2022

Fellow FFAW Member,

Kindly consider this letter and the attached forms as notice for the 2022 Inshore Council elections. Pursuant to the FFAW constitution, an inshore council election must occur every 3 years.

The Inshore Council is the primary consultative body for the fishing side of the Union. It meets twice per year, usually in either St. John's or Gander. During Covid-19, almost all Inshore Council meetings have been held virtually. When it is safe to resume face-to-face meetings, the length of meetings will likely return to the normal 1.5 to 2 days length they have been in the past.

Included in this letter are:

- The nomination form. Each nominee must select the area or group for which they are seeking nomination and must have a forwarder and seconder for the nomination. This nomination form must be sent to the Union office.
- Affidavit of the nominee. The affidavit requires the nominee to swear that they have not been a member in the last 3 years of an organization that is seeking to supplant the FFAW as the bargaining agent for inshore harvesters. The affidavit also requires the nominee to swear that they are in compliance with the owner-operator regulations and do not have control of a fishing license held in the name of another harvester. The owner-operator regulations are now law, and we must ensure that members of the inshore council are in accordance.
- The Rules and Procedures for the Election. The Rules and Procedure set out the relevant dates, the process to be followed to secure a nomination, the rules surrounding an election, and when ballots are counted, and results are released.

Being a member of the Inshore Council does bring certain responsibilities. If you represent a region, it is important to communicate with other harvesters in your region and listen to their concerns. It is important to attend meetings of harvesters in your region, even if it is about a species or fleet to which you are not a part. It is also important that you represent FFAW in your region. This means explaining and defending decisions made by the Union, and it means promoting important Union in your region. As a member of the Inshore Council, you must represent the perspectives of the members in your area while also serving as a leader of the FFAW in your area.

It is also incumbent upon every Inshore Council member to refrain from publicly criticizing the Union, through any media, including social media. As a leader within the Union, you are expecting to address any conflicts with the leadership of the Union. Our Union truly is built on solidarity, and public criticism only serves to chip away at that work.

Lastly, it is important to note that area seats on the Inshore Council are not reserved for enterprise owners. You can be a crew member, a young harvester or woman and still represent your area. At the most recent FFAW Convention, an amendment to the constitution was passed that requires the Union to consider greater representation of young people and women in the organization of the Union. It is important that such a mandate be reflected in the next Inshore Council.

If you have any questions regarding the election, please contact your staff representative or the FFAW office.

Sincerely,

A handwritten signature in blue ink, appearing to read 'KSullivan'.

Keith Sullivan
President

A handwritten signature in blue ink, appearing to read 'BK'.

Robert Keenan
Secretary Treasurer